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Redeemer Evangelical Lutheran Church

A Congregation of the Evangelical Lutheran Church in Canada

Duties of the Congregational Council and Committees

Congregational Council

Council is the governing body of our church. The twelve members of Council are elected by the congregation with three year overlapping terms. Congregational Council has the general oversight of the life and activities of the congregation, ensuring that everything is done in accordance with the word of God and faith and practice of the ELCIC. Council is to lead the congregation in stating its mission, in doing long range planning, in setting goals and priorities. It is charged with promoting congregational unity and goodwill, fostering mutual understanding in times of conflict. Council reviews all salaries and appoints or elects all staff.

Mutual Ministry Committee

The main function of this committee is to keep the Pastor and staff advised about conditions within the congregation and to interpret to the congregation the ministry of the professional leaders. Six members of the committee are appointed by the Council for a three year term. The Mutual Ministry Committee's responsibilities are in four areas:

1. **Selection:** Identifying leadership needs, interviewing and serving as a personnel committee.
2. **Support:** Serving as a personal and confidential group to the Pastor and a communications channel in the congregation. Review annually the details of compensation.
3. **Education:** Identifying and enabling participation in continuing education.
4. **Evaluation:** Providing for ongoing evaluation of the ministry of the Pastor and the mission of the congregation.

Health Committee

The Health Committee provides a health and healing ministry using a "wholistic" approach that reflects the circle of Christ's ministry – preaching, teaching and healing.

Nominating Committee

The Nominating Committee meets as often as necessary to facilitate for presentation a slate of candidates for the succeeding year to the Congregational Council. It also recommends candidates to the Council if a vacancy occurs during the term of office and for other committees.

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Parish Education Committee

*The Parish Education Committee is entrusted with the church of the **NOW** and the **FUTURE**. This committee, in association with the Pastor, oversees the educational programs of our congregation. It is responsible for the implementation of teaching programs, the examination and selection of teaching and worship materials. The major focus involves the Church School programs, involvement in the Sunday worship services and establishing and maintaining the teaching staff.*

Property Committee

The Property Committee is responsible for the proper maintenance and protection of the property and it ensures that it is kept in good repair.

Parish Life Committee

The task of the Parish Life Committee is to endeavour to reawaken the spiritually indifferent and reach the unchurched with the Gospel. Also, the committee is to nurture a climate of belonging and fellowship within the life of the congregation. Special attention is to be given to welcoming and involving new members in services and programs.

Stewardship and Finance Committee

The Stewardship and Finance Committee is responsible for managing the financial affairs of our church. It promotes the use of our God given time, talents and treasures in daily living, diffuses knowledge of the church's ministries and encourages giving for the Lord's work. In consultation with other committees, it prepares the draft budget for the congregation. This committee oversees the financial affairs to make sure that they are conducted efficiently.

Social Ministry Committee

The Ministry Committee extends compassion to persons of all ages who are in need. It studies social conditions, primarily in the community and brings the Gospel to bear upon critical problems. It presents to the Congregational Council proposals for action issuing from such study.

Worship and Music Committee

This committee assists the Council in seeing that the services of God's house are conducted regularly and in accordance with the liturgy of the ELCIC; that the congregation's worship through music nurtures growth that is vibrant and meaningful; that hymnals and other devotional materials are provided and properly maintained. Through the Altar Guild, the committee arranges for the care of the paraments, vestments, altar and communion supplies.

